

**triec** ▶▶▶

**Mentoring  
Partnership**

Diversity Drives Success



# Calling all professionals.

## 12 Community Partners:

ACCES Employment  
COSTI  
Dixie Bloor Neighbourhood Centre  
Durham Region Unemployed Help Centre  
Humber  
JobStart

JVS Toronto  
George Brown  
Seneca  
Sheridan  
Skills for Change  
Thornccliffe Neighbourhood Office

## 28 Employer Partners:

**1000+ matches**  
CIBC  
City of Toronto  
Scotiabank  
TD  
and 24 other organizations

Funded by:



Immigration, Refugees  
and Citizenship Canada

Immigration, Réfugiés  
et Citoyenneté Canada



An agency of the Government of Ontario.  
Un organisme du gouvernement de l'Ontario.

Powerful change is possible when people come together. TRIEC Mentoring Partnership pairs recent immigrant professionals (mentees) with mentors working in their field in Canada. Mentoring benefits both people taking part.



**75% of mentees** find a job in their field within 1 year



**95% of mentors** can better coach, motivate, and develop others



**56 employer partners** have participated in support of their community engagement, D&I, and employee development efforts

#### Become a mentor if you:



**Want to support immigrants:** 18 hours over 3 months can help someone start their life in Canada.



**Are thinking about your professional legacy:** With 2+ years of work experience in Canada you have a lot of insight to share.



**Want to develop professionally:** Workshops and resources enhance your leadership and cross-cultural communication skills.

#### Become a mentee if you:



Have 2+ years of **international experience** in your field.



Have **lived in Canada** for less than five years.



**Are unemployed or underemployed in Canada** and looking to reconnect with your career.

#### What do mentors and mentees talk about?

- What it's like to practice your profession in Canada
- The nuances of Canadian workplace culture
- Developing job search strategies
- How to build professional contacts and networks

#### Join the community!

Visit our website to become a **mentee, mentor** or **employer partner**.

Join today at:  
[mentoringpartnership.ca](http://mentoringpartnership.ca)